

Development of paediatric physiotherapy acute care competencies – The Royal Children's Hospital, Melbourne

Background

- Challenge of standardising clinical training to optimise safety, efficiency and consistency of service delivery
- All physiotherapy (PT) staff required to work autonomously after hours

Methods

- Identification of 7 high risk competencies, development of PT competency workbook & distribution of competency package to new employees
- Competency based assessments created and linked with RCH evidence based guidelines
- Self assessment using likert scale (1 strongly disagree to 5 strongly agree) pre and post competency training

Results

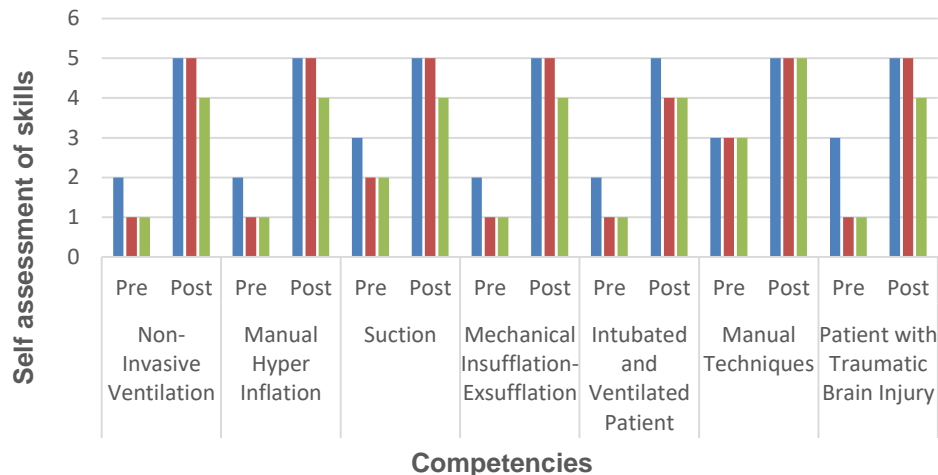
- Preliminary results of self assessment with sample of n=1
- Average pre-training score 1.8 & post training score of 4.7
- Increased efficiency of training processes & self directed learning

Discussion

- Ongoing data collection for new employees to RCH
- Further development of competencies in line with Allied Health Credentialing Competency & Capability Framework
- Integration of high/low fidelity simulation into training

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Pre- and post- self assessment of competency training



- I am able to explain my comprehensive knowledge of...
- I am able to provide treatment competently
- I feel confident to put knowledge and skills into practice