A public sector student placement experience

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NACHEN representative for WA Health Chief Health Professions Office

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WA Public Health

WA

2,529,875 km² - 33 percent of Australia’s total land mass
Population 2.67 - 1.7 M in Perth
Aboriginal & Torres Strait Islander population 4%
13% total Aboriginal & Torres Strait Islander in WA

WA Health – 5 Area Health Services
Child & Adolescent Services
South Metropolitan Health Services
North Metropolitan Health Services
East Metropolitan Health Services
WA Country Health South Metro
South Metropolitan Health Service

- Fiona Stanley Hospital - tertiary quaternary care/ state wide services
- Fremantle Hospital – mental health, aged care & rehab’, elective surgery
- Rockingham General Hospital – general hospital
- Murray Districts Hospital- local hospital
- Public Health – ambulatory services
- Peel Health Services (Private/ public general)

FSFHG
- Two hospitals
- Allied Health x 9 departments
- 500X AH staff
- 2.5 FTE centrally coordinated AH Educators
# WA Training Institutions

All WA universities Perth based
Placement requests from all + interstate facilities

<table>
<thead>
<tr>
<th>Universities</th>
<th>Allied Health Courses offered</th>
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<tbody>
<tr>
<td>University of WA</td>
<td>Podiatry</td>
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<td>Exercise Physiology</td>
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<td>Audiology</td>
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<td></td>
<td>Clinical &amp; Neuro Psychology</td>
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<tr>
<td>Notre Dame</td>
<td>Physiotherapy</td>
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<td>Murdoch</td>
<td>Social work</td>
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<td></td>
<td>Clinical &amp; Neuro Psychology</td>
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<td>Exercise Physiology</td>
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<td>Curtin</td>
<td>Speech Pathology</td>
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<td>Dietetics</td>
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<td>Neuro Psychology</td>
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<td>Occupational Therapy</td>
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<td>Edith Cowan</td>
<td>Exercise Physiology</td>
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<td>Social Work</td>
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Governance Framework

No WA Health central coordination of AH placements
- Scoping project for Central Clinical Placement Management System 2016-17
- Centralised contracts historically held with WA Health
  - 2016 delegated to Area Health Services
  - 2019 returning to WA Health

Placement coordination = course by course / site by site/ dept by dept

FSFHG = only cross discipline coordination
Placement investment

Contracts management each Uni
• Governance process
• Business analysis and management

Negotiations – when, how many, where
x 9 departments

Supervisor training – Uni & Workplace
Placement investment

On-boarding process

• Systems set up
• Induction & orientation
• ICT & site safety training
• Individualised student training/ supports
Placement investment

2018 Number of AH Students who have Received Orientation by the AH Ed Team, by Profession (n = 347)

Number of AH students undertaking orientation with the AH Ed Team

- 2015: 235
- 2016: 354
- 2017: 369
- 2018: 347
Placement investment

During placement support
  • Supervision
  • Trouble shooting
  • Student Assessment

Post placement - survey staff and students - analysis, synthesis and action on feedback
<table>
<thead>
<tr>
<th>Costs</th>
<th>Benefits</th>
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</thead>
<tbody>
<tr>
<td>Meeting governance, financial, safety and contractual requirements</td>
<td>Clinical support when student “up to speed”</td>
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<tr>
<td>Induction &amp; orientation</td>
<td>Research assistance/ support</td>
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<td>Administrative time</td>
<td>Project work</td>
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<td>Supervision time – lost clinical</td>
<td>Access to teaching expertise</td>
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<td></td>
<td>Supervision experience and training for staff</td>
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<td>Tunnel for future workforce</td>
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<td>Increased occasion of service (variable)</td>
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Public sector issues

- Governance culture
- Workforce Models
- Service Models
- Business focus
- Digital infrastructure
Thanks for listening

Sue Alexander, Allied Health Education Director

FSFH Allied Health Education: reflect and learn together
South Metropolitan Health Service
Fiona Stanley Fremantle Hospitals Group

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