

# Forging career pathways a partnership between Holmesglen Institute & Monash Health

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# Volunteering and supported study...

- Asylum seekers and refugees experience high rates of unemployment and underemployment, and this has a profound impact on settlement outcomes. Employment is recognised as a significant social determinant of health.
- Organisations benefit from having a workforce that is reflective of the community that they serve. This is recognised as a valuable way to increase the community's trust and confidence in the organisation, leading to higher levels of consumer engagement, participation and satisfaction.
- In early 2017, Monash Health and Holmesglen agreed to co-fund two students of refugee or asylum seeker status per intake (tuition fees and uniform costs), to study the Holmesglen Certificate IV in Allied Health Assistance, with clinical placement at Monash Health and the provision of industry mentors.

# A pathway to a healthcare career

- Five applicants have successfully applied and received AHA study scholarships.



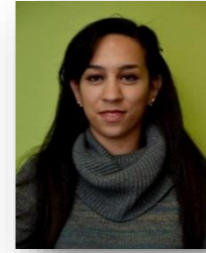
**Ibrar**



**Reza**



**Masooma**



**Eriny**

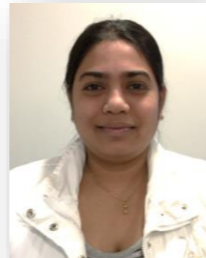


**Thamer**

- Which has encouraged others to study in the area too...



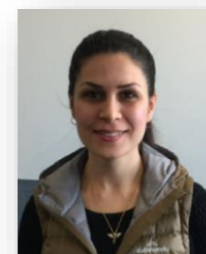
**Sabira**



**Shahidah**



**Sai**



**Leila**

- Anxiety, language and the ability to work part-time as well as commit to study (under centrelink rules) have been evident challenges to date.

# Holmesglen Institute & Monash Health



Through the assistance of Holmesglen Institute, the Monash Health Foundation & unwavering advocacy of the Refugee Health program, the program has expanded to include other certificate level qualifications in health, cognisant of learnings to date.

These include:

- Certificate III in Business Administration (Medical)
- Certificate III in Health Services Assistance
- Certificate IV in Laboratory Techniques