

Development and Implementation of a Novel Dietetics Governance Structure in a new tertiary facility

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The Challenge – Allied Health Structure

- Traditional Dietetic Department – Nambour General Hospital
- SCUH 2017 -Transition to Allied Health Unit Dispersement Model – No Dietetic Department or Director / MDT focussed
- CHAOS – confirmed by Allied Health service review and Dietetic Communication Survey 6/12 post transition
- Workforce Fragmentation, Lack of role clarity, Poor access to supervision & support, Confused communication & reporting, Clinical governance issues

AIM

Design and implement a team based governance structure that supports staff's professional & clinical needs by improving existing leadership capacity

Process mapping and benchmarking of discipline governance structure's operating in tertiary facilities within traditional discipline based structures with success

Formation of six Dietetic teams each led by a HP5 Adv Dietitian to provide clinical and professional support – Novel Dietetic Governance Structure Jan 2018

Change management processes including early engagement of all key stakeholders impacted by this change

RESULTS & IMPACTS – Based on review of Strategic Plan KPI's, Team Focus Groups & Dietetic Communication Survey results June 2019

