

# Realising our value through Workforce Development : Developing an Indigenous health workforce



**Dr. Alison Nelson**

Organisational Development, Institute for Urban Indigenous Health (IUIH)

# Strategies



- Health service growth directly linked to education and employment
- Real job opportunities
- Person-centred
- Varied work experiences
- Intensive case management
- Contextualisation

# Nardia's story

2014  
School-based  
trainee Cert III  
Allied Health  
Assisting

2015  
Employment and  
support for  
university entry

2016  
Bachelor  
Communications/  
Media



2017  
Support for  
Accommodation, car  
and license

2018  
Completed Degree

2019  
Employed in  
Communications role  
at IUIH

# IUIH Approach

System of Care  
**Integration**

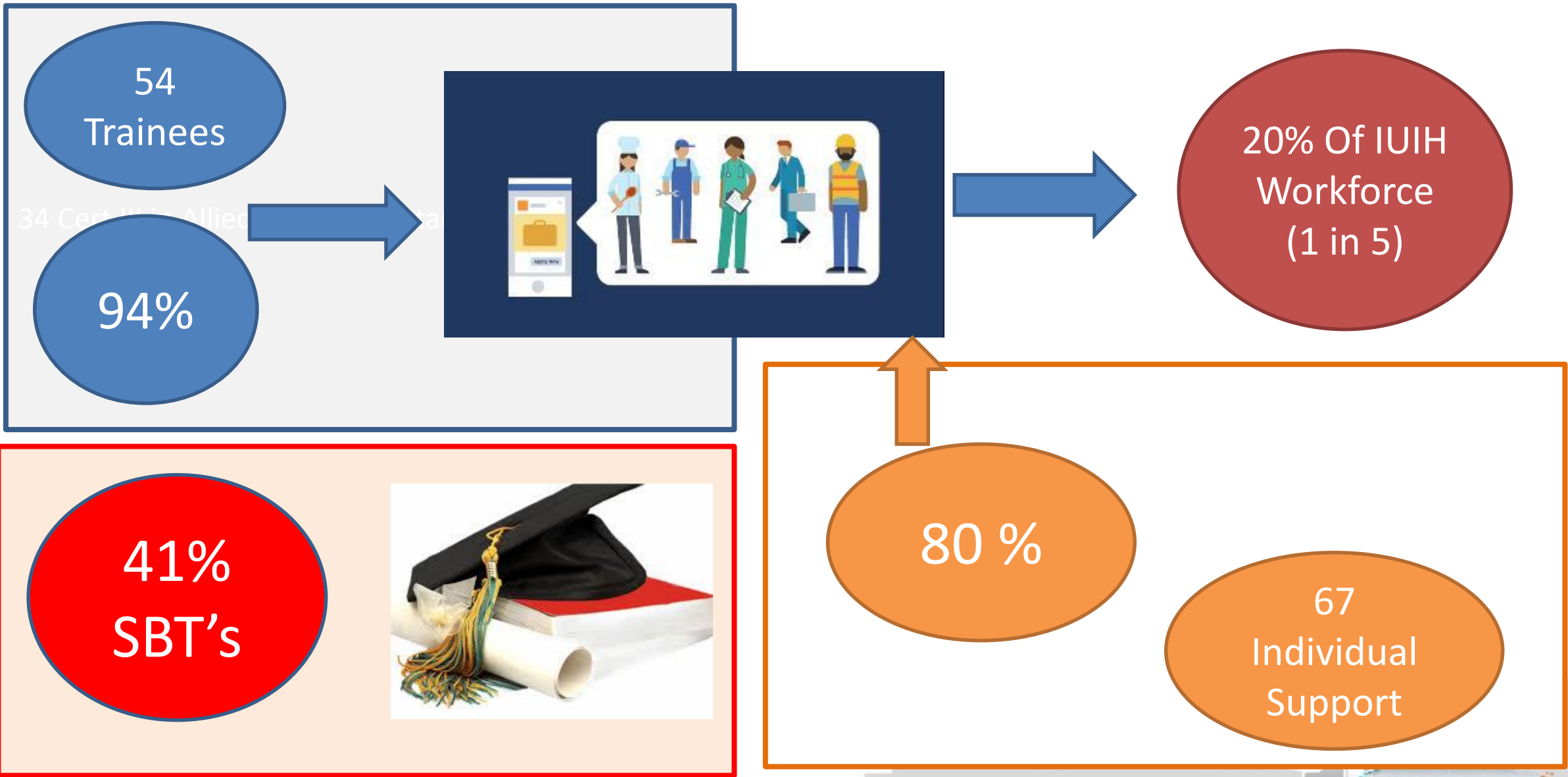
Mentoring and  
Pastoral Care  
**Commitment**  
Financial Investment



Education Institutions  
**Partnerships**  
Government



# OUTCOMES



54 Trainees

94%



20% Of IUIH Workforce (1 in 5)

41% SBT's



80 %

67 Individual Supports